OMPLIANCE CONNECTION

A bimonthly newsletter designed to help you navigate the ins and outs of compliance and the safe practice of industrial refrigeration.

Who Needs OSHA Anyway!?

By Kent D. Harmon

have been working since 1974, some 44 years and counting. And yes, I am old, or as I like to call it, experienced. I was asked last week if dinosaurs were still around back then. Land my response was, "Yes, we had four at the facility." I also told them that the dinosaurs were on the way out because they had just invented dirt. Kids these days.

Some of you may remember that Occupational Safety and Health Administration (OSHA) was established by the Williams-Steiger Occupational Safety and Health Act (OSH Act) of 1970, which took effect in 1971. **OSHA's mission is to ensure that every working man and** woman in the nation is employed under safe and healthful working conditions.

OSHA Objectives and Standards

OSHA seeks to make workplaces safer and healthier by making and enforcing regulations, called standards, in the OSH Act. The Act itself establishes only one workplace standard, which is called the "general duty standard." The general duty standard states: "Each employer shall furnish to each of his employees employment and a place of employment which are free from recognized hazards that are causing or are likely to cause death or serious physical harm to his employees." In the OSH Act, Congress delegated authority to OSHA to make rules further implementing the general duty standard.

OSHA's job is to keep us safe in the workplace and, in my opinion, they have been doing a great job. Those of you who have heard me speak know my story from 1974. My interview at the facility went something like this:

So you want to work here? You work from 5 am to 5 pm with no breaks, no lunch, and if you get hurt, you go home. Any Questions? I said, "no." In my head I was thinking, "Is this my dream job or what?" More of the "or what" I think.

I had been there about a month, running a labeling machine, when I cut my left wrist on a can. I still have the scar today in remembrance. I saw the plant manager who hired me walking in the middle of the facility. I was dripping blood as I walked towards him. Remember, there was no blood borne pathogens standard at the time. I inquired as to where I could find a first aid kit. He asked, "Did you get hurt? Do you need go home?" I knew what that meant, and I replied, "No, I just need a bandage." He paused, looked around in a 360-degree rotation and responded, "No, but there is a roll of duct tape on the shelf." And he walked off. I thought he was kidding at first, but decided he was not. I grabbed the duct tape, wrapped up my wrist and went back to work.

I was reminded of this story while working in the yard this week. I cut my finger at the bend and was working with water, so I knew a normal bandage would not hold. I grabbed what was available, and yes you guessed it, a roll of duct tape. For those of you who have utilized duct tape for a bandage, you know it works very well and "will stay on" if you need it to.

Training Calendar

For more information about available training and classes, visit www.ammonia.com

NOVEMBER 2018

COLUMBUS, OH

Nov. 12-14

24-Hour Emergency Response

8-Hour ERT Refresher

Nov. 16

8-Hour ERT Refresher

DECEMBER 2018

SANTA MARIA, CA

Dec. 3-5

24-Hour Emergency Response

8-Hour ERT Refresher

Dec. 7

8-Hour ERT Refresher

HARRINGTON, DC Dec. 11

8-Hour ERT Refresher

JANUARY 2019

WARRENVILLE, IL

Jan. 22-24

24-Hour Emergency Response

32-Hour Level 1 Refrigeration

Operator

Jan. 24

8-Hour ERT Refresher

8-Hour Incident Commander

Training

Jan. 25 8-Hour ERT Refresher

FEBRUARY 2019

FT. WAYNE. IN

Feb. 4-6

24-Hour Emergency Response

8-Hour ERT Refresher

Feb. 8

8-Hour ERT Refresher

PLYMOUTH, MN

Feb. 12-14

24-Hour Emergency Response

8-Hour ERT Refresher

Feb. 15

8-Hour ERT Refresher

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COMPLIANCE CONNECTION

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The difference is that in the workplace, we should be provided with a safe place to work. If we get hurt, we get to see the plant medical professional or go to the clinic for our medical needs, not be "sent home." While at my house, being a safety professional, I had to laugh about the duct tape. I eventually cleaned it, put ointment on it, bandaged it and went on my way.

We should all appreciate OSHA for what they bring to the work site. We should take the time to thank OSHA and our many safety professionals who keep us safe everyday in our work places.

Remember, work safe and work smart.

From the desk of Kent Harmon on behalf of the Industrial Consultants family....

It's that time of year again when we get together with friends and family to celebrate the season and give thanks. Why should such an occasion be limited to once a year? At Industrial Consultants, we give thanks every day for the blessings in our lives...

We consider our clients, friends and coworkers as extended family and count you among our many blessings. We give thanks to you for honoring us with your friendship and giving us the opportunity to work with you and for you. We value our time spent together developing and nurturing our long-lasting relationships and, in particular, your friendship.

We've had an amazing year and look forward to a remarkable 2019. We wish you and yours a holiday season full of hope, prosperity, love and joy! And a little laughter along the way as it is so very good for the soul!

We invite you to give us a call and spread the holiday cheer – we are here for you ... today, tomorrow and in the future.

From all of us at Industrial Consultants ... wishing you and yours a blessed Thanksgiving, a joyous Christmas and a resounding New Year!

All My Best,

Kent

P.S. I'm starting my list of New Year's resolutions early this year. I'll let you in on #1:

I resolve to be here for you today, tomorrow and in the future. And resolution #2, buy more duct tape!











